

Republic of the Philippines
Department of Education
REGION II - CAGAYAN VALLEY
SCHOOLS DIVISION OF BATANES

November 20, 2025

DIVISION MEMORANDUM

No. 329, s. 2025

**PARTICIPATION TO THE NATIONWIDE SURVEY FOR THE DEVELOPMENT OF
DEPED EMPLOYEE MENTAL HEALTH POLICY (DEMHP)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
Section/Unit Heads
Elementary and Secondary School Heads
All Teaching and Non-Teaching Personnel

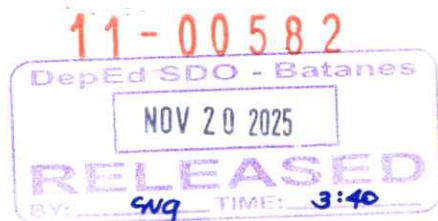
1. As stated in Memorandum DM-OUHROD-2025-3122, DepEd reaffirms its commitment by initiating the development of the DepEd Employee Mental Health Policy (DEMHP), a landmark policy aimed at safeguarding the mental well-being of its teaching and non-teaching staff.
2. As part of this initiative, all are strongly encouraged to participate in the conduct of **online nationwide Mental Health Survey**. The results will serve as foundational input in designing and implementing effective mental health programs and policies tailored to diverse needs of DepEd employees. Personnel may access the survey via the link provided:

Survey Link: https://bit.ly/DEMHP_MHSurvey

3. Immediate and widest dissemination of this Memorandum is highly desired.

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Assistant Schools Division Superintendent
OIC – Office of the Schools Division Superintendent

For the Schools Division Superintendent




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